



親愛的總監當選人：

這封信的目的是要建議您對於地區扶輪基金會 DRFC 主委您的更改要求需請多加考慮。

這是保管委員會的希望地區扶輪基金會主委擔任三年任期以便根據那職位來提供持續性的服務。當看到在世界 500 多個地區，已經決定以多年任期的地區扶輪基金會主委於他們的地區服務得很好，然而一年的任命的地區卻經常會有其困擾。保管委員會也意識到獎助金自始至終的過程幾乎超過一年以上，並且多年的地區扶輪基金會主委的指派會提供地區更好的追蹤與計劃圓滿成功的完成。基於此一結果，保管委員會制定了一個政策指示地區扶輪基金會主委應為三年任期的派任，以免易遭受撤換。

請考慮保管委員會所制定的政策以便協助貴地區對於您正在進行計劃的夥伴地區有過去所沒有的的一種持續性的領導，並且它會有助於監督計劃直到圓滿完成為止。進一步來說，對於與您的現任地區扶輪基金會主委業已開始的一個計劃而言將會有足夠的持續性而它們不會有不一樣的經歷。

保管委員會也認為這是一種管理工作的關鍵要素，以確保某人具有足夠知識而能協助追蹤獎助金至成功的結束。

我期盼我已充分描述了保管委員會所決定的基本理由並且您能考慮貴地區支持保管委員會的政策。

在過去，我們沒有三個年指派的一種檢查程序。現在我們有一個地區扶輪基金會主委指派追蹤系統並且只允許三年任期的指派。而在我們的表上目前顯示○○○至 2007-08 年度終了之時方才完成他的三年任期，因此，我們對所有要求地區指定基金 DDF 的獎助金將僅只接受他的名字。

您希望做一個更改必須要有原因並且該主委將會尋求雙方當事人資料以確保他是公平對待的。然而如果是由於辭職、或者生病或者是該地區扶輪基金會主委 DRFCC 搬離地區之外所引起的改變，則不需將那些改變化送至扶輪基金會主委來作考慮。

我自己身為一位前總監，我瞭解您的期望能有最好的團隊。然而影響地區扶輪基金會主委 DRFCC 決定的最好方法是要遴選能服務的最好人選來擔任地區扶輪基金會 DRFC 所需的小組委員會主委，並於你的直接領導下來服務，來表示地區扶輪基金會的決定。同時你也是那個委員會的依據職權的委員 *ex-officio member* 並有機會去影響委員會的決定。

如果我能對您有任何協助之處，務請通知我。
誠摯地

Jon Stillman

扶輪基金會規劃行政管理部經理

Dear District Governor-elect:

The purpose of this communication is to advise you that your request to change the DRFC Chair requires additional consideration.

It is the desire of the Trustees to have the DRFC Chair serve a three-year term in the interest of providing continuity to that position. When looking at the 500 plus districts in the world, it has been determined that those with DRFC Chairs with multiple years have served their districts well while frequently districts with one-year appointments have difficulties. The Trustees are also aware that the process for a grant from start to finish is almost always more than a single year and the districts with multiple year DRFCC assignments provide better follow-up and successful completion of projects. As a result, the Trustees have established a policy that indicates that the DRFC shall be appointed for a three-year term subject to removal for cause.

Please consider that the policy established by the Trustees is intended to help your district in that the districts that you partner with in doing projects will have a continuity of leadership that has not existed in the past and this should be helpful to seeing projects through to completion. Further, districts that have started a project with your current DRFC Chair will be afforded a continuity that they would not otherwise experience.

The Trustees also see this as a key element of stewardship ensuring that someone who is knowledgeable can help track grants to a successful conclusion.

I hope that I have been able to present the rationale that underlies the decision by the Trustees and that you will be able to have your district consider providing support to the Trustee policy.

In the past, we have not had a procedure for checking the three year assignments. We now have a system for tracking the DRFC Chair assignments and will only honor the assignments for the three year terms. Our list currently shows that ○○○ will complete his three-year term at the end of 2007-08 so we will accept only his name on all grants requiring DDF.

Should you desire to make a change it must be for cause and the Chairman will seek information from both parties to ensure that he is being fair. However if the change is brought about by a resignation, or illness or a move by the DRFCC to a location outside the district, it is not necessary for us to take those changes to the Chairman for consideration.

As a PDG myself, I understand your desire to have the best possible team available. The best way to influence the DRFCC decisions is to select the best people available to serve as your subcommittee chairs as the requirement is for the DRFCC, serving under your direct leadership, to represent the decisions of the District Rotary Foundation Committee. You also serve as an *ex-officio member* of that committee and will have the opportunity to influence the decisions of the committee.

Please let me know if I can be of any assistance to you.

Sincerely,

Jon Stillman

Manager, Planning and Administration Division The Rotary Foundation